



Environmental, Social and Governance Report

HIGHLIGHTS • 2023



Better Planet

Climate change is a crucial issue for our planet and Agropur is committed to doing to its part to reduce the impacts.



In 2023, Agropur published our approved Science Based Targets for greenhouse gas (GHG) emissions reduction. We committed to a 30% reduction of GHG emissions from our Canadian and US plants and a 24% reduction per kg of milk processed in our value chain by 2031 from a FY2019 base year. Agropur is committed to achieving net zero emissions by 2050.



Agropur's Sustainable Farms Pilot Project has strengthened communication and collaboration with our dairy farmer members in 2023. This initiative helped the participants in measuring on-farm GHG emissions, identifying potential solutions, and sharing best practices regarding animal welfare and the environment.



Agropur continues to make significant strides in sustainable packaging. Our teams remain on track to achieve recyclable or reusable packaging for more than 50 products by 2025.

In 2023, Agropur opened a new plant in Little Chute, Wisconsin, which was designed for maximum efficiency under current technologies and best practices. With help from Wisconsin's New Construction Design Assistance program, Agropur created energy models to determine the most efficient options for lighting, HVAC, and other building envelope technologies.



Better Communities

As a dairy cooperative, Agropur plays a fundamental role in creating strong communities. These include our employees, our dairy farmer members, US dairy producers, partners and the locations that Agropur calls home. Highlights of our 2023 efforts include:

- » Donation of \$1.7 million worth of dairy products to food banks across Canada, most notably to Moisson Montréal and the Ottawa Food Bank. Agropur is committed to helping our neighbors get the nutritious food they need to live healthier lives.
- » Employee fundraising efforts, which provided \$103,000 in 2023 to charitable organizations in their communities.

Better Governance

Sound governance is the cornerstone of our operations and holds us accountable to our promise of “Better Dairy. Better World.”

- » Agropur is proud of its cooperative governance model, which was founded on the principles of solidarity, democracy, mutual aid and autonomy. Agropur is owned by nearly 3,000 dairy farmer members in Canada. Each year, Agropur distributes patronage returns to our members, depending on their annual dairy production and the Cooperative’s financial situation.
- » In 2023, Agropur updated key policies including our Code of Ethics. This change helps to ensure the integrity and professionalism of our team.

